



# The Growing Leaders Grant

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## *Frequently Asked Questions*

### **What does a grant from Growing Leaders Include?**

A grant from Growing Leaders includes a combination of Habitudes facilitator training and Habitudes resources. (More on both below!)

### **What facilitator training is included in the grant?**

Facilitator training comes in the form of either a Habitudes Intensive (2 days) OR a webinar event (90 min). If attending a Habitudes Intensive, GL will cover the cost of registration for two (2) and reimbursement for the cost of flights to the Intensive location OR the cost of gas (if driving), plus double occupancy hotel accommodation for up to two (2) nights. In lieu of an Intensive, a partner can arrange a webinar to be hosted by Growing Leaders for their facilitators to be trained. Scheduling arrangements are made between the grant partner and the Growing Leaders Event Coordinator.

### **What resources are included in the grant?**

Two types of resources are provided: digital and physical. A digital subscription provides the partner with annual access to HabitudesOnline, which includes the Habitudes images, teacher/facilitator guides, videos, discussion questions, and activity ideas. The grant can provide access to Habitudes courses 1-9, Habitudes for Social Emotional Learning Years 1-4, or Habitudes for Building Student Leaders. Physical resources are books and poster sets. These include Habitudes books 1-9 and corresponding poster sets. A grant partner may request a combination of both physical and digital resources. Partners will not have access to every course, but they will be able to request specific courses after a consultation with Growing Leaders.

### **Who qualifies for a Growing Leaders grant?**

Public schools with a free and reduced lunch population greater than 35% or non-profit organizations serving economically disadvantaged youth in grades 6-12. Examples of past partners include: public middle and high schools, alternative middle and high schools, youth detention centers, after-school programs, etc.

### **What are the requirements of the grant?**

Upon being accepted, an organization must return a signed grant agreement within 30 days. Grant requirements include two progress reports annually consisting of photos, videos, testimonials, etc. Additional requirements may include pre and post surveys, lesson tracking sheets, or a project budget.

### **What is the timeline of a grant?**

The grant cycle runs from July 1 to June 30 of the following year. Applications for the 2020-2021 grant cycle open February 1, 2022 and close March 31, 2022. Notifications will be made in May 2022. During this time, new grant partners will have the opportunity to set up coaching/training to help determine the best program for their needs. Resources will be fulfilled throughout the summer and into fall as consultations occur and proposals are finalized.

### **Who decides which grant applications to approve?**

A committee of Growing Leaders team members and Board members recommends partners for grants. Recommendations are provided to the Chief Philanthropy Officer for approval.

### **If my school/organization is a current 2019-2020 grant partner, do we need to reapply?**

Yes. The 2019-2020 grant period runs from July 1, 2019 to June 30, 2020. You will need to reapply if you wish to continue to receive granted materials in the next cycle. Renewals are determined by return of contract, completion of reports, and utilization of resources.

### **When is the application open?**

Applications open on February 1, 2020. Applications are available online.

# About Growing Leaders

## **Mission, Vision, and Values**

Our mission is to empower the emerging generations with the skills to lead in real life. We envision a world improved- even transformed- by millions of young influencers who solve problems and serve people in their communities. Our core values are to make it better, always add value, begin with belief, be all for one, sign your name, and turn up the fun.

## **What are Habitudes?**

*Habitudes* are images that teach leadership habits and attitudes. *Habitudes* use stories, images, and experiences to teach young adults leadership skills. These unique discussions are a part of an ongoing process that builds character and improves social emotional wellbeing.

## **How do organizations use Habitudes?**

Many partners implement *Habitudes* in their middle or high school during an advisement class. Most schools have an advisement period for about 30 minutes a day and dedicate one day every other week to a *Habitudes* lesson. Implementation with after school programs and organizations is more flexible. This is dependent on the existing structure and programming of the organization. We have seen many organizations host a *Habitudes* conversation about once every two weeks for 45 minutes.

## **How long does it take to teach a Habitude?**

We recommend no less than 30 minutes to discuss each Habitude image. Most groups find that about 45 minutes to an hour is a good time frame to teach one image. During that segment of time, the instructor introduces a problem, unveils the image that addresses the problem, summarizes the principle, and then launches a conversation about it. In the end, the students should talk as much or more than the instructor, who should see his or her role as the opener and closer of the discussion.

If you have other questions or would like to schedule a time to discuss your program, please contact Anne at [anne@growingleaders.com](mailto:anne@growingleaders.com)